Reflections
In the Community 2014
This year, we are proud to have helped some important people and organisations assisting those in need. Learn more about their stories, and our role, in:

- Defending the rights of asylum seekers
- Helping children to read
- Building a more sustainable environmental future
- Improving Indigenous youth education completion rate
- Supporting Indigenous business and leaders
- Overcoming post-traumatic stress disorder
- Empowering transgender, gender diverse and intersex people
- Investing in health and hospital care
- Promoting fair labour and trade

Front cover image:
This photo was taken by Managing Associate Matthew McCarthy, who undertook a three-month secondment with the Empowered Communities Project. Based in the West Kimberley, Matthew was part of a team working on a proposal for the reform of the relationship between Indigenous communities and governments, so that the leaders and representatives of Indigenous communities are given a greater say in the allocation of funding and the implementation of programs and services in the communities they represent.
Allens is privileged to be associated with a diverse range of inspirational community organisations that make a real difference through their commitment to ensuring the health, happiness and justice of others.

Once again this year, our people have passionately supported many causes and issues and I am proud of the generosity of spirit and talent we have at Allens and the way in which we’ve helped to tackle the hard issues and support parts of the community most in need.

Helping Indigenous organisations to build successful, sustainable businesses and defending the rights of asylum seekers, have both been important causes close to Allens for many years. This year we also helped to give a voice to the intersex and transgender community, and, through our proactive sustainability endeavours, we are also the first major law firm in Australia to become certified carbon neutral under the Carbon Neutral Program.1

I extend my sincere gratitude to the individuals and organisations who have contributed to the progress in these important areas, and hope you enjoy reflecting on their stories.

Michael Rose
Chief Executive Partner

---

1. This certification applies to our Australian offices. While we offset emissions from our Asian offices, these offices are not eligible for certification under the Carbon Neutral Program.
Defending the rights of asylum seekers

Every year, millions of people around the world are forced to flee their homes, some because of religious and political persecution, others because of their race, gender, or ethnicity. In 2012-13, 26,427 onshore asylum applications were lodged in Australia.
Allens acted for Plaintiff M150 – a 15-year-old Ethiopian boy – in his challenge to a cap imposed by the Minister for Immigration and Border Protection on the number of protection visas granted in a financial year. The High Court unanimously upheld the challenge and found that the Minister’s determination to cap the number of protection visas was invalid.

‘The decision will hopefully help thousands of asylum seekers who have been found (or may be found) by the Australian Government to be genuine refugees but who would have been unable to receive protection visas while the cap was in place.’

Malcolm Stephens, Partner
Helping children to read

Being read to from an early age helps children to develop the essential pre-literacy skills they need for success in school. However, many Australian children do not have access to books in their homes.
The Melbourne office has sponsored St Brendan’s Books in Home Book Giving Assembly for the past three years. The Grade 3 class now read above grade level (NAPLAN).

The fact that there are communities without access to reading material was very concerning to us. We are proud to support grassroots programs with an education focus like this.

Emma Arbon, Associate

90% of students at St Brendan’s Primary School live in public housing and speak English as a second language.
Building a more sustainable environmental future

Across the world, biodiversity and natural habitats are disappearing faster than ever.
This year, we became certified carbon neutral under the Carbon Neutral Program – the first major Australian law firm to do so.²

We continually look at innovative ways to become a more sustainable firm and this year, we are proud to be partnering with our client, Qantas, on the Qantas Future Planet Program, to support carbon credit projects run by Indigenous groups.

² This certification applies to our Australian offices. While we offset emissions from our Asian offices, these offices are not eligible for certification under the Carbon Neutral Program.
World Environment Day is the United Nations' event for raising awareness and encouraging positive action for the environment. It is now celebrated in more than 100 countries and serves as the people’s day for doing something positive for the environment.

In Sydney, there was some wild onesie-wearing to raise awareness of World Environment Day, and raise funds for WWF Australia.
Improving Indigenous youths education completion rate

The national Year 9 to 12 completion rate of Aboriginal and Torres Strait Islanders students is 38% as compared to the national non-Indigenous average of 80%.
In 2013, the Year 9 to 12 completion rate for AIME students was 76%.

Australian Indigenous Mentoring Experience (AIME), an Indigenous organisation, partners volunteer university student mentors with Indigenous high school students.

Allens supports AIEF and AIME through hosting events and providing mentors. This year, staff once again donned AIME hoodies to support National Hoodie Day, raising awareness of this important organisation.

'We’ve got our sights on reaching 10,000 kids a year by 2018, which would be one of the biggest examples of closing the gap in Australian history. And we have Allens to thank for walking that path with us.'

Jack Manning Bancroft, CEO, AIME

Australian Indigenous Education Foundation (AIEF) provides scholarships at leading schools and tertiary residential colleges for Indigenous students. AIEF has grown from one scholarship in 2008 to almost 500 in 2014.
Aboriginal and Torres Strait Islanders community leaders, government ministers, social welfare and social justice academics agree that greater Indigenous employment and economic participation are crucial for overcoming disadvantage.

Supporting Indigenous businesses and leaders

Aboriginal and Torres Strait Islanders community leaders, government ministers, social welfare and social justice academics agree that greater Indigenous employment and economic participation are crucial for overcoming disadvantage.
Jawun works to partner government and corporate organisations with Indigenous businesses and leaders, to support development and long-term sustainability in Aboriginal and Torres Strait Islander communities.

16 Allens staff have completed secondments with Jawun since 2011, working on key projects within Indigenous businesses in Cape York, the Goulburn Murray region in Victoria, inner Sydney, North East Arnhem Land and the West Kimberley.
‘I’ve just completed a Jawun secondment in North East Arnhem Land, working with a local organisation and helping Indigenous staff to develop HR processes and computer training.’

Jenni Cameron, Technology User Support and Training Manager
Post-traumatic stress disorder in the Australian Defence Force has increased four-fold since ADF personnel joined the Afghan war in 2001.
Allens provided pro bono support to the ADF Theatre Project: *The Long Way Home*.

The play, in collaboration with the Sydney Theatre Company, was developed as part of a recovery and rehabilitation program for ADF members harmed in the line of duty.

Injured servicemen and women performed in the play.

‘The play commemorates the centenary of Anzac, and pays tribute to our servicemen and women, and their families. It is an opportunity to support the rehabilitation of ADF members harmed in the line of duty – and it was also a great show.’

Ian McGill, Partner
Empowering transgender, gender diverse and intersex people

‘Transgender, gender diverse and intersex people face high levels of stigma, social exclusion and discrimination, including from accessing services and facilities that most Australians can use without thinking twice.’

Anna Brown, Human Rights Law Centre
Allens, alongside the HRLC, played a central role in a landmark High Court case that ruled unanimously in favour of an androgynous person, Norrie’s entitlement to be recorded on the NSW Births, Deaths and Marriages register as being of non-specific sex, rather than as ‘male’ or ‘female’.

The decision will affect the wider intersex and transgender community.

‘Above all, we are contributing to ensuring that all voices are heard on the issue of the inappropriate categorisation of intersex people – to uphold their human rights and prevent further marginalisation.’

Rachel Nicolson, Partner
Investing in health and hospital care

Good hospital care is essential for the wellbeing of patients. Yet not everyone has the same free access to even the most basic of hospital services that can go a long way to returning a patient to full health. And when hospital access may not be an issue, being attended to by the best medical care can be the difference between a full recovery or a future hampered by continuing ill-health.
Each year, the Ho Chi Minh City office provides support to the Nhi Dong II Hospital and children suffering from renal failure.

Almost all the children hospitalised there come from the provinces, meaning the children and their families are forced to leave behind their loved ones and regular income sources. Lack of income and high medical bills mean most families have limited capacity to meet even their basic food needs.

On top of volunteering and regular visits to patients delivering Christmas presents, Allens provides each child with two meals a day, which, for many patients, is their main daily nutrition.
There is at present no formal training program in paediatric neurology in Australasia. The Allens Neurology Fellowship has provided funding for a doctor to receive intensive training in the field of paediatric neurology at the Sydney Children’s Hospital, Randwick, NSW for the past 16 years. During that time, the Allens Fellows have helped around 10,000 young patients with neurological problems. Those trained through the Fellowship now contribute a large proportion of the workforce in paediatric neurology in Australia and New Zealand. This will result in improved care for children with neurological problems over the next 30 years.

Our relationship with the hospital is not limited to financial support. Each year, the Summer Clerks in Sydney visit the hospital, enabling staff members to meet parents and children.

In Australia, the Allens Neurology Fellowship has celebrated its 16th year. The program, which trains a paediatric neurologist each year, remains the longest consecutively running neurology fellowship in Australia.
Promoting fair labour and trade

The Fairtrade label guarantees that a third-world farmer receives a fair price for their produce, that forced labour was not used in its production, and that certain employment and environmental standards are met in the production.
Today, more than six million people in 70 countries benefit from the independent Fairtrade system.

Allens was one of the first Australian organisations to become a certified Fairtrade workplace.
United Nations Global Compact

Allens has a longstanding association with the United Nations, from being the first organisation in Australia to become a signatory to the United Nations Global Compact, to the work we have done with the UN Special Representative on Business and Human Rights, as well as other pro bono matters.

Allens was the first organisation in Australia to become a signatory to the United Nations Global Compact, a global corporate citizenship initiative.

The Global Compact commits the firm to aligning our operations and strategies with 10 universally accepted principles, covering human rights, labour, the environment and anti-corruption.

Allens' internal and external practices – including our workplace and environment policies and community activities, as well as the achievements of our community committees over the past 12 months – have regularly met the criteria set by the Compact.

Working to fulfil the Compact means businesses like ours can help ensure that markets, commerce, technology and finance advance in ways that benefit economies and societies everywhere.

'Being first to be involved in this worthy initiative is something of which we are very proud.'

Michael Rose, Chief Executive Partner
## Pro bono

**Head of Pro Bono and Community Programs:** Nicky Friedman

**Chair:** Phillip Cornwell

<table>
<thead>
<tr>
<th>Brisbane</th>
<th>Melbourne</th>
<th>Perth</th>
<th>Sydney</th>
</tr>
</thead>
<tbody>
<tr>
<td>Corin Morcom</td>
<td>Nicky Friedman</td>
<td>Emma Cundale</td>
<td>Phillip Cornwell</td>
</tr>
<tr>
<td>Paul Newman</td>
<td>Emily Johnstone</td>
<td>Gerard Woods</td>
<td>Anna Pogson</td>
</tr>
<tr>
<td>Katrina Parkyn</td>
<td>Ted Hill</td>
<td></td>
<td>Malcolm Stephens</td>
</tr>
<tr>
<td></td>
<td>Sarah Matheson</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## Charity

**Chair:** Jim Dwyer

<table>
<thead>
<tr>
<th>Brisbane</th>
<th>Melbourne</th>
<th>Perth</th>
<th>Sydney</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jaelle Berkovits</td>
<td>Grant Anderson</td>
<td>Dianna Barton</td>
<td>Edward Bangs</td>
</tr>
<tr>
<td>Gillian Briais</td>
<td>Emma Arbon</td>
<td>Essie Dyer</td>
<td>Alice Dillon</td>
</tr>
<tr>
<td>Julieanne Bull</td>
<td>Elise Bathurst</td>
<td>Rachel Joseph</td>
<td>Stephanie Essey</td>
</tr>
<tr>
<td>Jenni Cameron</td>
<td>David Brewster</td>
<td>Marshall McKenna</td>
<td>Millie Grant</td>
</tr>
<tr>
<td>Emma Clarke</td>
<td>Nicole Dickson</td>
<td>Karina Travaglone</td>
<td>Isabelle Guyot</td>
</tr>
<tr>
<td>Karla Drinkwater</td>
<td>Blake Ericksen</td>
<td></td>
<td>Derek Heath</td>
</tr>
<tr>
<td>Damien Hughes</td>
<td>Jesse Gileson</td>
<td></td>
<td>Vanessa Mackinnon</td>
</tr>
<tr>
<td>Michael Illott</td>
<td>Peter Hagg</td>
<td></td>
<td>Alexandra Mason</td>
</tr>
<tr>
<td>Giselle Kilvert</td>
<td>Matthew Hearn</td>
<td></td>
<td>Tiffany Rogers</td>
</tr>
<tr>
<td>Andrew Knox</td>
<td>Georgia Hill</td>
<td></td>
<td>Annabelle Williams</td>
</tr>
<tr>
<td>Corin Morcom</td>
<td>Emily Johnstone</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Laura Nagy</td>
<td>Siu Mei Lim</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Clare Smith</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Alicia Salvo</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Jason Silverii</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>David Stewart</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Sarah Worboys</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## Reconciliation

<table>
<thead>
<tr>
<th>National RAP Partner: Chris Schulz</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brisbane: John Hedge (Chair), Jayde Geia, Gillian Hayden, Amanda Hicks-McLean, Hannah Liley, Andrea Moffatt, Corin Morcom, Alistair Tonks, Caitlin Wilson, Ben Zillmann</td>
</tr>
<tr>
<td>Melbourne: Chris Schulz (Chair), Elyse Adams, Dora Banyasz, Jason Borg, Aleisha Brown, Kirsty Corby, Nicky Friedman, Emily Gerrard, Dana Harel, Sophie Harper</td>
</tr>
<tr>
<td>Perth: Hollie Johnston, Jessica McCarthy, Tessa Meyrick, Ishwar Singh, Clare Smith, Jon Webster, Alice Wharldall</td>
</tr>
<tr>
<td>Sydney: Chris Schulz (Chair), Elyse Adams, Dora Banyasz, Jason Borg, Aleisha Brown, Kirsty Corby, Nicky Friedman, Emily Gerrard, Dana Harel, Sophie Harper</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>National RAP Partner: Phillip Cornwell</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brisbane: Bill McCredie, Barton Donaldson, Ross Galbraith, Rhiannon MacDonald, Whitney Shanahan, Noveen Thrower, Lisa Watt</td>
</tr>
<tr>
<td>Melbourne: Grant Anderson, Maryjane Crabtree, Alice Sheahan, Matthew Brennan, Emma Fitzgerald, Rebecca Judd, Ellie Mulholland, Nicky Friedman, Meg Lee, Ann Meehan, Toulia Panopoulos, Albert Yu</td>
</tr>
<tr>
<td>Perth: Jodi Reinmuth, Matthew Ireland, Julie Moore, Helen Dolling, Anthony Graham, Dianna Barton</td>
</tr>
<tr>
<td>Sydney: Beth Patterson, Gavin Smith, Renee Boundy, Tim Stewart, Emma Leske, Christine Allen, Jonathan Light, Rae Galas, Stephanie Lee, Tarsha Gavin, Alistair Oakes, Charlotte Hanson</td>
</tr>
</tbody>
</table>

## Footprint

<table>
<thead>
<tr>
<th>Chair: Phillip Cornwell</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Secretariat: Gavin Smith, Diccon Loxton, Jeanine Barbi, Emma Fitzgerald, Jane Foley, Nicky Friedman, Peter Gjokmarkovic, Charlotte Hanson, Matthew Ireland, Kara Moorhouse, Gerard Neiditsch, Beth Patterson, Toulia Panopoulos, Gwynthyl Taylor, Noveen Thrower</td>
</tr>
<tr>
<td>Brisbane: Bill McCredie, Barton Donaldson, Ross Galbraith, Rhiannon MacDonald, Whitney Shanahan, Noveen Thrower, Lisa Watt</td>
</tr>
<tr>
<td>Melbourne: Grant Anderson, Maryjane Crabtree, Alice Sheahan, Matthew Brennan, Emma Fitzgerald, Rebecca Judd, Ellie Mulholland, Nicky Friedman, Meg Lee, Ann Meehan, Toulia Panopoulos, Albert Yu</td>
</tr>
<tr>
<td>Perth: Jodi Reinmuth, Matthew Ireland, Julie Moore, Helen Dolling, Anthony Graham, Dianna Barton</td>
</tr>
<tr>
<td>Sydney: Beth Patterson, Gavin Smith, Renee Boundy, Tim Stewart, Emma Leske, Christine Allen, Jonathan Light, Rae Galas, Stephanie Lee, Tarsha Gavin, Alistair Oakes, Charlotte Hanson</td>
</tr>
</tbody>
</table>
Many partners and members of staff serve as office bearers or board members of not-for-profit organisations, including:

<table>
<thead>
<tr>
<th>AMF Australia Foundation</th>
<th>Historic Houses Trust of NSW</th>
<th>St Vincent's Curran Foundation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts Law Centre of Australia Ltd</td>
<td>Howard Florey Institute</td>
<td>Sydney Symphony Ltd</td>
</tr>
<tr>
<td>Australian Ballet School Board</td>
<td>Human Rights Law Centre Ltd</td>
<td>The Alliance for Safe Children (Vietnam)</td>
</tr>
<tr>
<td>Australian Museum Foundation</td>
<td>Justice Connect</td>
<td>The Goodes O'Loughlin Foundation Ltd</td>
</tr>
<tr>
<td>Australian Paralympic Committee</td>
<td>Kaldor Public Art Projects</td>
<td>The Northcott Society</td>
</tr>
<tr>
<td>Bangarra Dance Theatre Australia Ltd</td>
<td>Mission Australia</td>
<td>The Victorian Women's Trust</td>
</tr>
<tr>
<td>ChildFund Australia Ltd</td>
<td>National Gallery of Art Foundation</td>
<td>The Wesley Research Institute</td>
</tr>
<tr>
<td>Children's Medical Research Institute</td>
<td>National Stroke Foundation</td>
<td>UnitingCare Ageing</td>
</tr>
<tr>
<td>Cystic Fibrosis New South Wales</td>
<td>Navy Clearance Diver Trust</td>
<td>WA Opera</td>
</tr>
<tr>
<td>Documentary Australia Foundation</td>
<td>O2Harvest</td>
<td>Western Australian Museum Foundation</td>
</tr>
<tr>
<td>EarthWatch Institute</td>
<td>PNG Sports Federation and Olympic Committee</td>
<td>Westpac Community Trust</td>
</tr>
<tr>
<td>Epworth HealthCare</td>
<td>SecondBite Future Trust</td>
<td>World Wide Fund for Nature Australia</td>
</tr>
<tr>
<td>Florey Neuroscience Institutes</td>
<td>Sony Foundation Australia</td>
<td></td>
</tr>
<tr>
<td>Give a Smile</td>
<td>St Vincents &amp; Mater Health Sydney</td>
<td></td>
</tr>
</tbody>
</table>
Pro bono

The Pro Bono Committee manages the firm’s provision of free legal assistance to those in need and to a range of not-for-profit clients.

The firm has committed to undertaking an average of at least 50 hours of pro bono work per lawyer per year, and we have again in 2014 comfortably exceeded that target. The Pro Bono Committee gives priority to matters that align with our In The Community program and the UN Global Compact. It is not only our lawyers who offer their expertise. Our vacation clerks, secretaries, IT experts and corporate services staff also provide much-needed skills to our pro bono clients.

Charity

The Charity Committee comprises staff and partners from all our Australian offices. Each year, the Charity Committee seeks out and considers proposals for financial support from charitable organisations, with a focus on supporting a small number of significant projects.

Our aim is to provide financial support directly to those in need. We strongly value the relationships we have formed with these organisations, and we are proud to support projects that make a real impact in our community.

Alongside these specific projects, individual partners and staff contribute their time and skills to a variety of charitable organisations.

Footprint

Allens has always had a commitment to sustainability and our past efforts to reduce our carbon footprint are culminating this year in the achievement of carbon neutrality.

The firm has implemented many changes to reduce our impact on the environment and these initiatives have been driven by our people. Our commitment to being sustainable leaders is driven and monitored by the Allens Footprint Committees which aims to minimise Allens’ environmental footprint in the areas of energy, water, waste (reuse and recycling), greenhouse gas emissions and procurement.

For example, we have made substantial reductions in paper waste through the use of double-sided printing and minimising paper files and we use 100 per cent recycled paper.
Reconciliation

Our Reconciliation Action Plan (RAP) focuses on the development of relationships between Aboriginal and Torres Strait Islander peoples and non-Indigenous Australians, the fostering of respect and the creation of opportunities. The aim is to enable our firm to play a role in closing the gap that exists between Aboriginal and Torres Strait Islander peoples and non-Indigenous Australians. Our firm has long-standing relationships with many Indigenous communities and organisations around Australia.

Our Asian offices

As in Australia, our Asian offices have had a long-standing commitment to supporting a range of community organisations and initiatives. From financial support and pro bono work, to regular volunteering, our teams get behind a range of causes, creating a proud tradition across the region.
Focus on the Future

While it’s important to reflect on the year’s highlights, it’s also important we look ahead and share our plans and aspirations for the future.

Across the firm, we have a clear sense of purpose and priority:

A Global Commitment
Allens and Linklaters share many values and our alliance provides opportunities to work jointly alongside community partners, increasing the impact of what we each offer. In 2015, we will be working even more closely with Linklaters in order to collaborate globally on important issues.

Recognising Reconciliation
Constitutional recognition for Aboriginal and Torres Strait Islanders is long overdue. We hope our pro bono work in this area over the past five years contributes to a referendum being held in 2015.

Support for human rights
The unfortunate reality is that war, famine and environmental disasters will continue to impact on our world and, as a result, asylum seekers will seek asylum in Australia. In 2015 we will be working with asylum seekers and human rights organisations to protect their rights under Australian law. 2015 will be the 800th anniversary of Magna Carta, which famously protects the rights of individuals against government oppression, including the right not to be detained without trial. There are today thousands of asylum seekers who have not broken any law but who are kept in detention in Australia or at Australia’s instigation. It remains as important as ever that lawyers stand up for the rights of those individuals.

Innovative environmental initiatives
We will work closely with clients not just to meet their sustainable supply chain requirements but to exchange ideas about enhancing our respective programs.

Alleviating disadvantage
We will continue to provide financial support to important charitable projects that make a real impact in our community, and encourage our people to get involved with charities in a number of ways, in particular through volunteering within the firm’s program.

ALLIn on Diversity & Inclusion
Allens’ LGBTI Committee, ALLIn, looks forward to building and strengthening our relationships with our clients, Linklaters and the wider community through events, network meetings and pro bono legal assistance on matters of interest to the LGBTI community.

Empowering Women at Allens
In 2015, the Women at Allens Committees will continue to actively engage with our clients and the wider community in promoting the achievements of women and creating opportunities to effect change and improve gender equality. We also look forward to the recommendations of our Inclusion and Diversity Council as we further empower women in the workplace.
2. Secondbite volunteers help with a delivery of food.
3. Brisbane office participate in the 2014 QPILCH Street Soccer tournament.
5. Andrew Penfold with Carlie Smart, the newest AIEF board member, at the AIEF annual report launch.
6. The Sydney office wear purple to celebrate Purple Day – a recent initiative to celebrate LGBTI.
8. An Indigenous woman weaves baskets at the Garma festival, in North East Arnhem Land.
9. The Perth office shows off their AIME hoodies.
10. Allens’ PNG office organises a fundraiser for Cheshire Home Group.
11. Partner Chris Schulz joined a Jawun executive visit to the Goulburn Murray region.
12. Melbourne office Movember trivia event.
13. Phillip Cornwell at a PIAC event.
15. Sydney staff at the annual musical showdown, the ‘Battle of the Bands’ for Jeans 4 Genes day.
1 Melbourne staff show their support for Fitted for Work by donning a bowtie. 2 A group of Allens partners and staff represent the firm at ‘Breaking the Cycle’, a cycling challenge to raise money for YWCA NSW’s youth programs. 3 Perth’s Eloise Birch cycles to raise money at the Spin for Cancer event. 4 Craig Wallace sells The Big Issue with vendor Craig. 5 Melbourne staff battle the elements to complete the 100km Oxfam trailwalk. 6 Brisbane RAP committee host guest speaker Tia Oros Peters of the Zuni people of North America, at a recent Women in Mining and Resources Queensland event. 7 Perth Oxfam walk participants Jamie Donnelly, Phillip Richardson, Dom Blaxill and Robbie Nicholas. 8 Chris Schulz meets writer and musical director Richard Franklin at a Melbourne RAP committee client event at Malthouse Theatre – Walking into The Bigness. 9 Emma Arbon and Sarah Matheson help at a sausage sizzle to raise funds for Brainwave. 10 Brisbane office show their support for Movember. 11 The Allens PNG office organises a fundraiser for Cheshire Home Group. 12 Law Walk for Justice in Brisbane. 13 Allens staff and Syd Jackson at a fundraiser for RDH Charles Perkins Trust. 14 Melbourne staff and Year 10 students get together through the Foundation for Young Australians’ key initiative: Worlds of Work, better known as WOW.
1. Wild onesies to mark World Environment Day and to raise funds for WWF Australia, Sydney.
2. Melbourne cooks up a storm at the annual Hotcakes competition raising money for Peter Mac Walking to End Women’s Cancer.
3. Sarah Kuman from our Port Moresby office attends an event hosted by the Women Lawyers Association of Queensland (WLAQ) in partnership with the International Commission of Jurists and the Lawyers Information Network.
4. The Brisbane office creates care packages to be distributed at the Women’s Legal Service and Homeless Connect.
5. Nicky Friedman and Justice Michael Kirby at the Human Rights Law Centre dinner.
6. Miranda Jackson accepts a Christmas gift on behalf of the Australian Red Cross.
7. The Brisbane Charity Committee attends the Women’s Legal Service opening of their children’s play area.
8. Jenni Cameron at the Neonatal unit at Mater Hospital to see the Babybed purchased by the firm.
9. Matthew McCarthy on secondment with Empowered Communities in the West Kimberley region.
10. Emma Arbon completes the Whitelion Three Peaks hike.
11. Sideline at Winneke Cup event in Melbourne.
12. Edward Bangs, Isabelle Guyot and William Coote visit The Shepherd Centre’s ‘Early Intervention Program’ for deaf or hearing impaired children.
13. Miranda Cummings is awarded the Western Australian Youth Volunteer of the Year.
14. Phillip Cornwell draws the winners of the Footprint Committee’s Earth Hour prize.
Human rights

Reconciliation

Asylum Seekers
Alleviating Disadvantage

Environment
Allens ☞ Linklaters