

Policy No > PLY022

Sustainability Policy

Allens is an international law firm with offices in Australia and Asia.

We strive to be a leader in sustainable practices in our business sector. Allens was the first organisation in Australia to become a signatory to the United Nations Global Compact which sets out universally accepted principles covering human rights, labour, the environment and anti-corruption.

We recognise that our impact is not just about what we produce but also what we consume, our procurement practices, how we deal with people and the way our offices are managed. We have identified our principal environmental impacts as:

- emission of greenhouse gases through energy use and business travel;
- use of resources, specifically paper; and
- generation and disposal of waste.

Allens will continue to comply with the Global Compact and in particular will:

- comply with all environmental legislation, regulations and other requirements that are applicable to our activities;
- monitor and assess our greenhouse gas emissions annually, and seek to minimise them;
- eliminate avoidable business travel;
- minimise the consumption of energy and water;
- reduce our paper use;
- use resources efficiently and act to prevent pollution and minimise the generation of waste; and
- work with our suppliers to reduce our indirect impacts and to encourage them to reduce their own impacts.

We will strive for continuous improvement by monitoring performance against targets and ensuring our conduct aligns with our values and our commitment.

This policy applies to all our offices in Australia and in Asia.

Signed:



Richard Spurio
Managing Partner
Date: November 2016